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EU Climate Pact Ambassador



EMBL has reduced its business travel emissions by 40% since 2019...







Reducing site visits

Embracing virtual meetings

Embedding a culture of sustainabiliy

Let me show you how...



European Molecular Biology Laboratory (EMBL)

EMBL is Europe's only intergovernmental laboratory for life sciences research



Integrating life sciences



2,000 people

29 member states

700 publications

3,900 annual users of experimental services 101 million

daily web requests to **EMBL-EBI** data services

8,600 course and conference participants

EMBL has 2000 staff at six sites across Europe

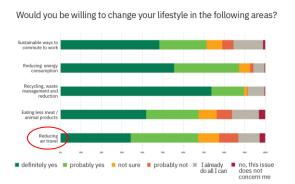


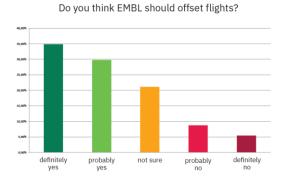


Historical Context

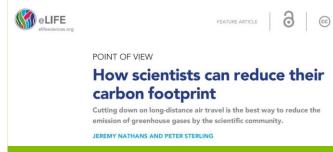
- Green EMBL launched in 2019 as a grass roots working group with the ambition for a carbonneutral EMBL
- Key focus of the group was air travel







"Air travel is the largest source of workrelated carbon dioxide emission that the scientific community can reduce"

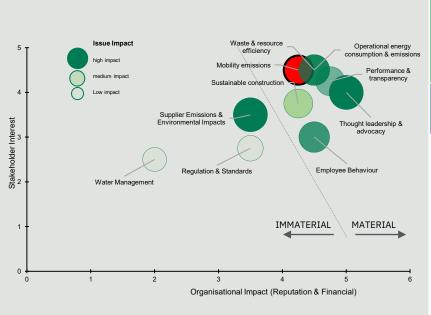


*if we ignore errissions from HVAC and only consider items the 'scientist' can control.



Sustainability Strategy – Mobility Emissions

Materiality Assessment



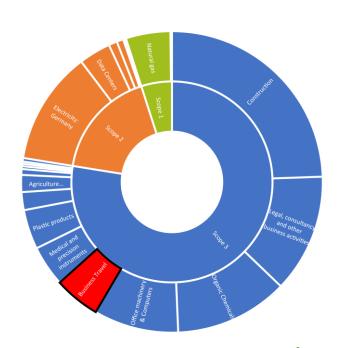
Reduction Target



Action Plan

- Amend travel policy
- Promote virtual and hybrid conferences
- Provide EV charging points
- Provide e-bike facility
- Draft offset policy

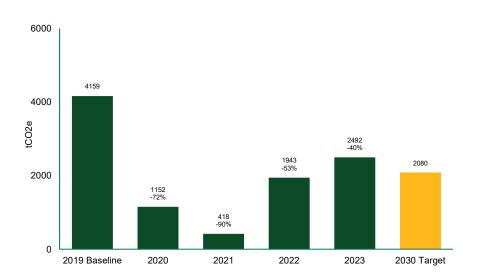
Carbon Footprint Breakdown

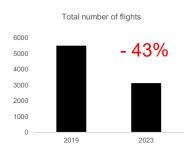


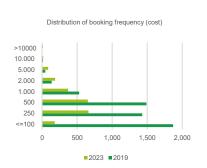


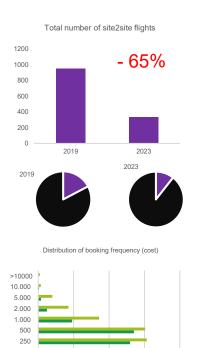
Progress in reducing our impact

 Business travel emissions still 40% below 2019 level









■2023 ■2019

<=100



40%

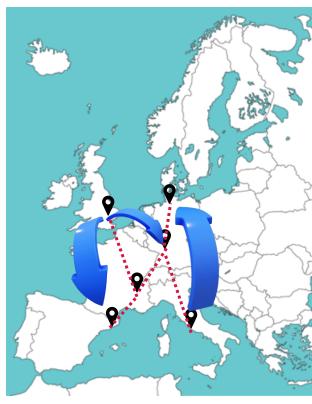
30%

Site2site flights have reduced the most

- EMBL has a 'new-normal' way of managing an international organisation
- Many meetings are now done virtually > fewer visits to other EMBL sites are made
- Increased use of trains
- General sustainability behaviour change campaign has had an impact

<u>BUT</u>

 Needs to be formalised and policy needs to 'catch-up' to behaviours





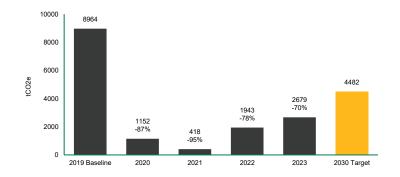
We will reduce flight emissions even further

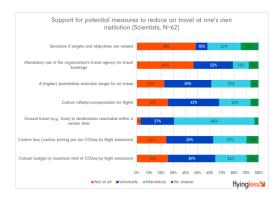
- New Travel Policy for EMBL
 - Banning short-haul flights
 - Incentivising trains decentivising flights
 - Improving data collection
 - A new policy will need a Travel Management Company to administer
- We will switch attention to focus on long distance travel
- Consider the adoption of an internal carbon tax on flights



FlyingLess – How has EMBL Benefited

- Great assistance with data processing and calculation methodology
- Toolbox has helped us draft our new policy (esp. Module 2 (checklist) and Module 5 (Measures)
- Survey helps us design our policy and will help us argue for measures
- Learning from experience of other partners (eg, U. Konstanz Carbon Tax Policy)
- Will use tools (Decision making tool) as we develop our inhouse travel guidance







Thank you for listening





